

Godrej interio

GREENCO SUMMIT 2016



ABOUT GODREJ



118 YEARS OLD- EMPHASIS ON CUSTOMER CENTRICITY & OTHER STAKEHOLDERS NEEDS



An Industrial Garden Township of 3000 acres in Mumbai, India



14 SBUs with Corporate Offices & Manufacturing Facilities



Employee Welfare through Residential Facilities



Employee Welfare through Company Schools



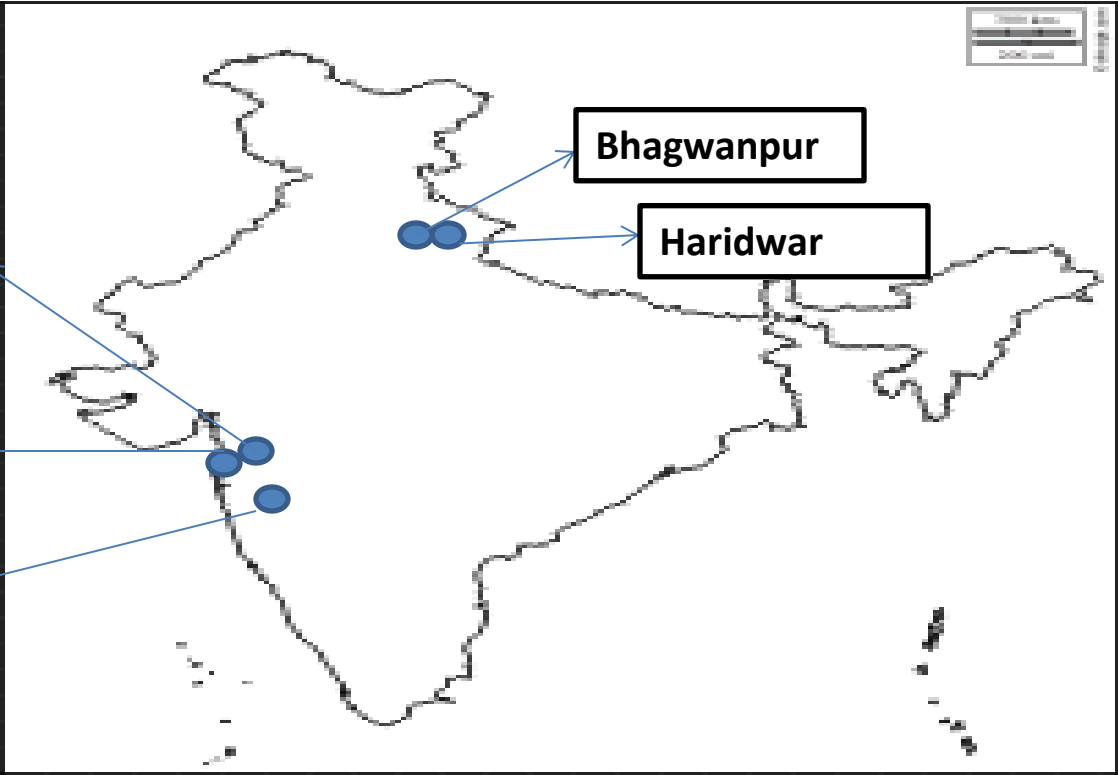
Commitment to Society through Godrej Memorial Hospital



Commitment to Sustainability through 1800 acres of Mangrove Plantation



OUR FIVE MANUFACTURING LOCATIONS



Bhiwandi

Bhagwanpur

Haridwar

**Plant 13&14,
Vikhroli
(GREENCO
GOLD RATED)**

**Shirwal plant
(GREENCO
PLATINUM
RATED)**



Mission : Enriching life by transforming home and work spaces

Vision : Godrej – The choice for home and workspace solutions



Touching lives of over 228 million people



OUR VALUES

Integrity

Trust

To Serve

Respect

Environment



STEERING BUSINESS TOWARDS SUSTAINABILITY



Top management champions the cause of sustainability both within the group and outside.



Mr. J. N. Godrej
Chairman & MD, G & B

- Involved in 9 Committees at National & International level
- Chairs Good & Green Governing Council across Godrej Group



Mr. Anil Mathur
COO, Godrej Interio

- Chairs Good & Green Products Council across Godrej Group
- Chairs Furniture & Fittings Skill Council (CII)
- Chairs Association of Furniture Manufacturers of India (AFMI)



ABOUT OUR GREENCO CERTIFIED PLANTS

GREENCO PLATINUM RATED



Shirwal plant

(Relocated from Vikhroli, Mumbai in 2011)

Total Area – 24,420 SQM

Total Strength

- Management Staff : 119
- Total Workers: 298

GREENCO GOLD RATED



Plant 13&14, Vikhroli

Total Area – 38,734 SQM

Total Strength

- Management Staff : 183
- Total Workers: 1070



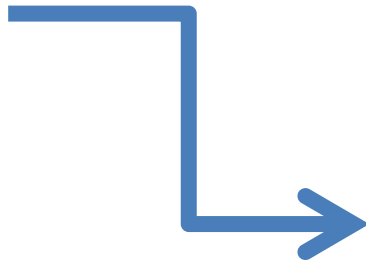
GODREJ INTERIO PRODUCT PORTFOLIO



Meeting the needs of changing lifestyle ...Transforming life ... Everyday , Everywhere ...



Kal bhi



Aaj Bhi



176 product solutions for home and institution spaces



STRATEGIC DIRECTION – GODREJ INTERIO

6 focus areas to achieve market leadership & profitable growth with innovations and sustainability as the central focus



National and International Green certifications

Green Buildings

IGBC GOLD certified
showroom



IGBC GOLD pre - certified
factory – Shirwal Phase 2



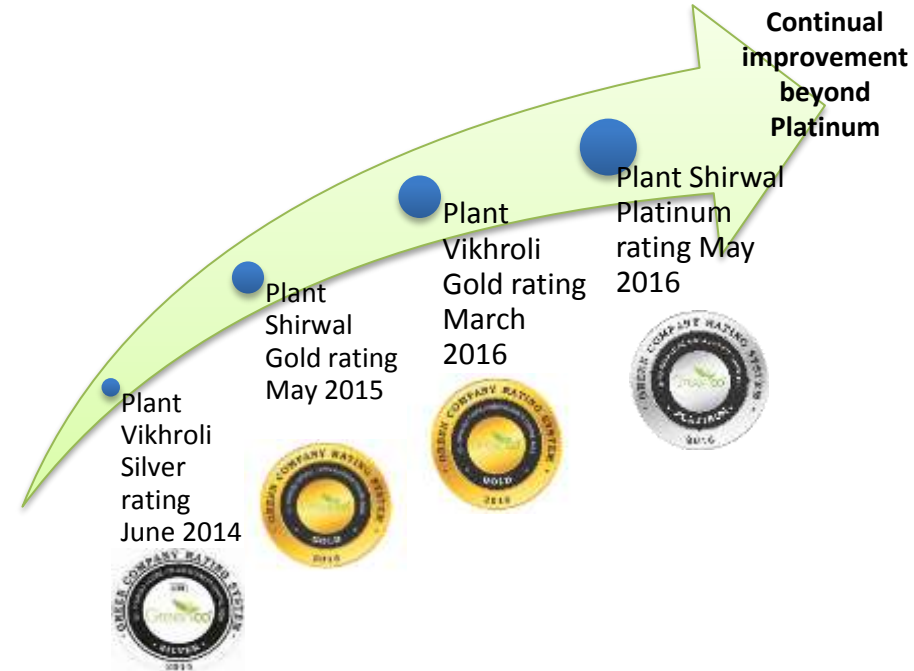
Green Products

**3 BIFMA Level
certified
products**

**35 GREENGUARD
certified
products**

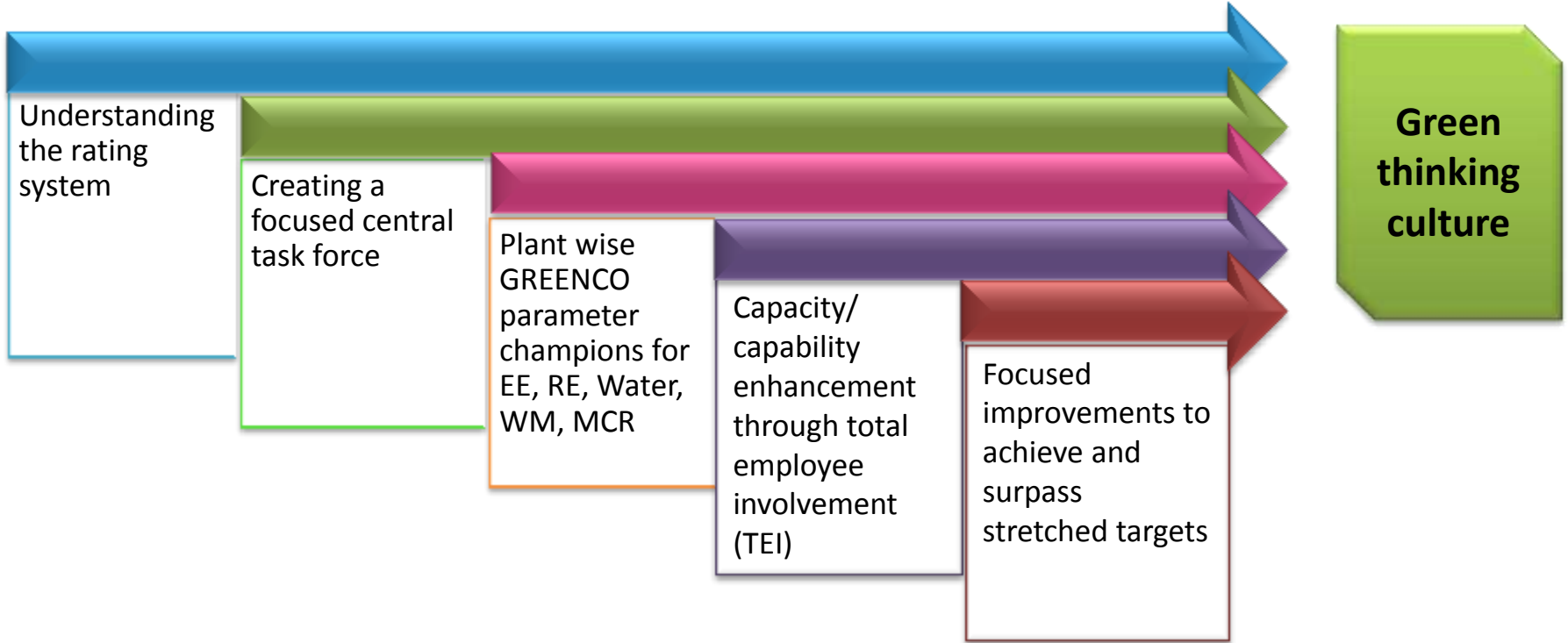
**6 GRIHA
certified
products**

Green Company Rating



For FY 15-16 revenue contribution of green certified products = 16%

OUR GREENCO PLATINUM JOURNEY



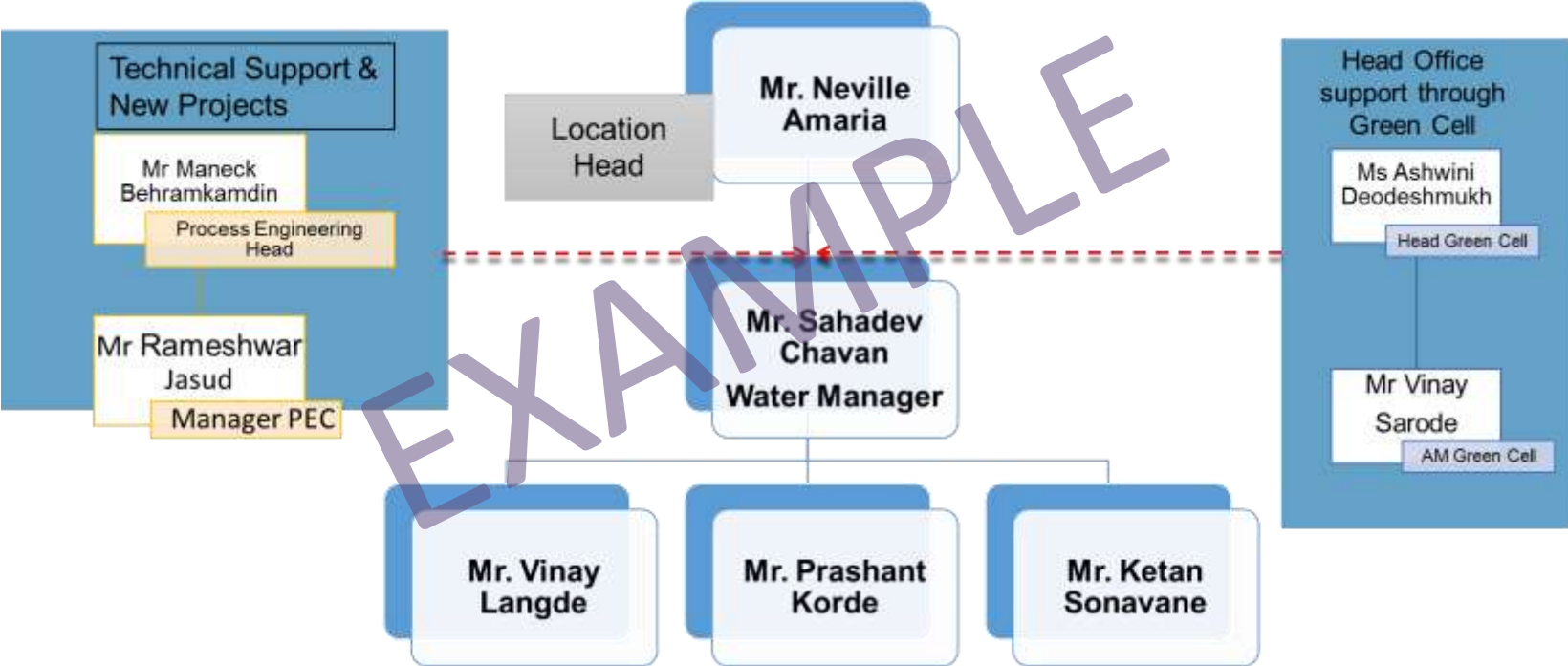
CAPACITY BUILDING AND EMPLOYEE INVOLVEMENT



ORGANIZATION STRUCTURE

TO ENABLE PROCESS CHAMPION AND FOCUS ON THE GREENCO PARAMETRES

Example- Water Management structure



EXAMPLE



COMMUNICATION STRATEGY FOR AWARENESS CREATION

- **Visual Communication**
 1. Posters
 2. Department wise / machine wise display.
 3. Real time display of Energy/ air consumption via LCD
- **Internal Communication**
 1. Key parameters like energy, water, material, waste conservation, **behavioural** training included in the Induction program for all contract employees.
 2. Training & Short film screening for workers on energy efficiency through activity.
 3. Green events and quiz for workers and staff.
 4. Communication on achievements
 5. Encouragement for green kaizens.
 6. Special points for green Initiatives in interdepartmental Brighter Workplace Contest.
- **External Communication**
 1. External training through CII & other programs.
 2. Awareness programs in nearby schools for beyond the fence communication
 3. Encourage employees to participate in external case study/kaizen competitions.

EMPLOYEE INVOLVEMENT



Training programs



Waste management display board



Plant heads address to all employees on Energy Conservation Week

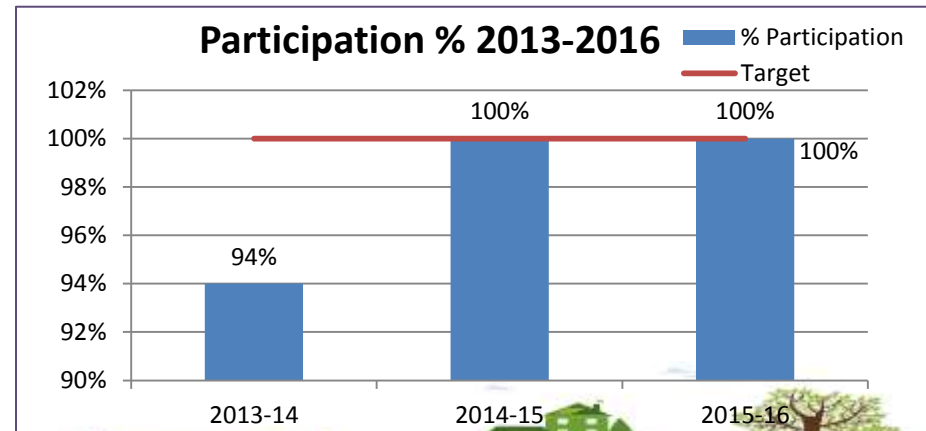
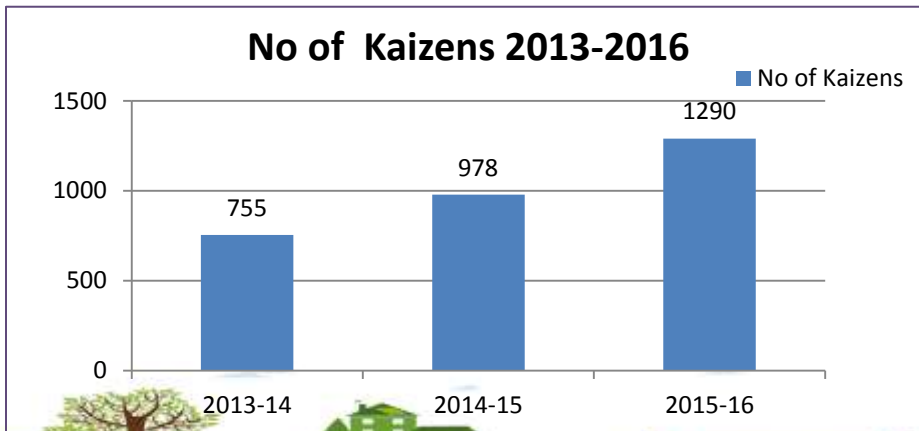
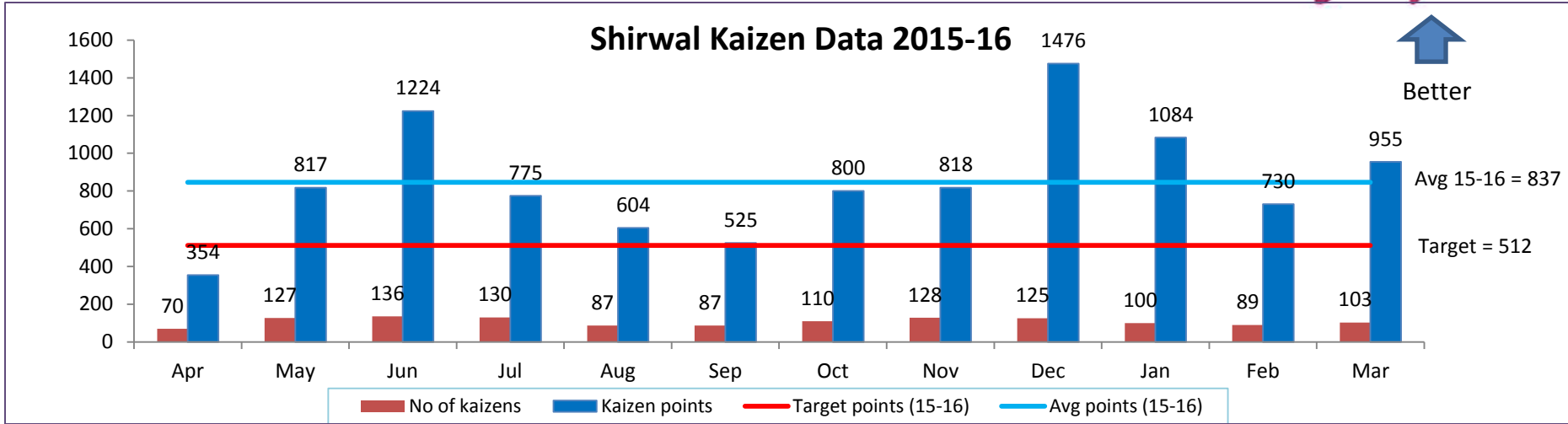


Poster and Slogan competition themed "Save Energy Save Future"



Takshashila training centre

INNOVATION – KAIZENS

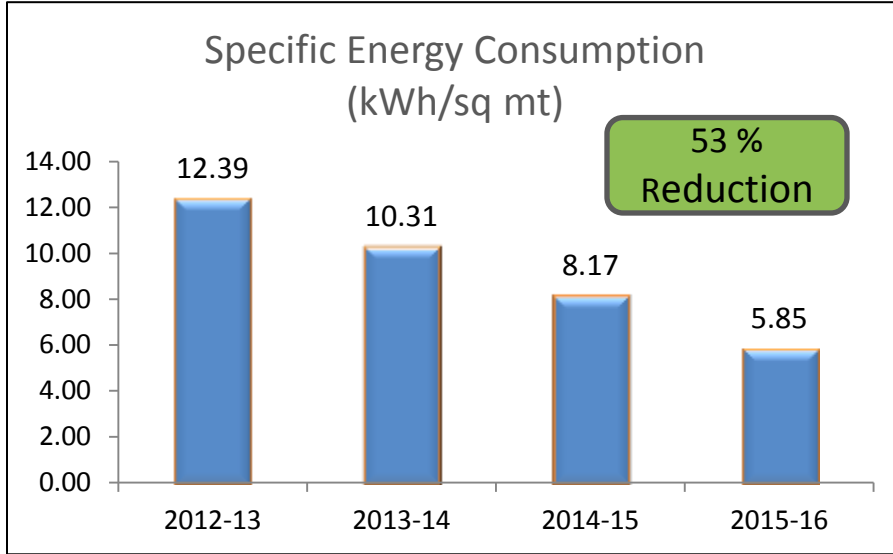




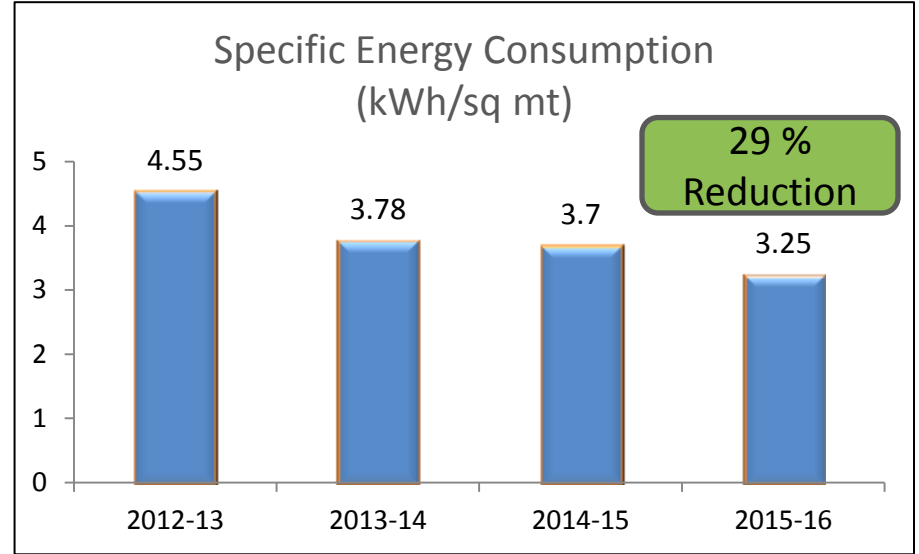
energy efficiency



ENERGY PERFORMANCE



Specific Energy Consumption- Shirwal



Specific Energy Consumption- Vikhroli

Godrej Interio Vikhroli plant is also ISO 50001 certified



ONLINE MONITORING OF ELECTRICAL ENERGY AND AIR CONSUMPTION ON CLOUD BASED SYSTEM



Features of Smartsense

- Cloud based system with storage space up to 3 years of data
- Data provided is
 - kWh
 - Voltage
 - Current
 - Consumption
 - Department wise consumption
 - Machine wise consumption
 - Daily reports to all energy cell Members.
- 96 % Electrical Energy monitored by 51 meters inside the plant

FOCUSSED APPROACH TO REDUCE ENERGY CONSUMPTION

CURRENT FIXED ENERGY CONSUMPTION IS 54 % AND VARIABLE ENERGY CONSUMPTION IS 46 %.

Projects done to reduce energy consumption .

1. VFD installed on all major equipments and optimisation done (56 VFDs incl. 2 constant torque VFD)
2. Improvement of compressor KWH / CFM to from 0.19 to 0.14
3. Machine wise mapping of air consumption.
4. Improvement of thermic fluid efficiency by maintenance and changing insulation (50 % fuel consumption reduced)
5. Use of energy efficient LED lighting
6. Improvement of OEE of bottleneck machines by 8 % for better capability improvement
7. Installation of light pipes in Vikhroli powder coating booth



MAJOR PROJECTS DONE IN FY 15-16



VFD for air compressor



Machine wise cfm meter



Use of energy efficient lighting



Installation of pipe lights



4 PER HOOK



15 PER HOOK



3 PER HOOK



17 PER HOOK

Hook Optimization





RENEWABLE ENERGY

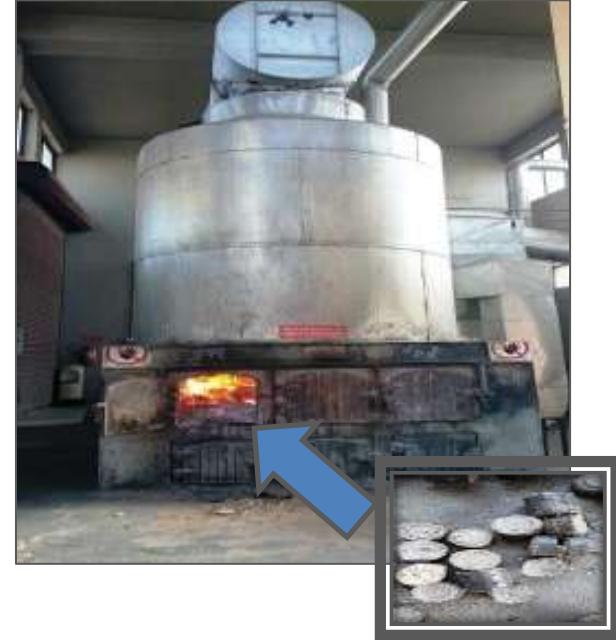


ON- SITE RENEWABLE ENERGY

Renewable Energy Share At Shirwal: 27% of Total Energy



Roof top Solar panels – 250 KW plant



Briquette made of agri waste & reused saw dust

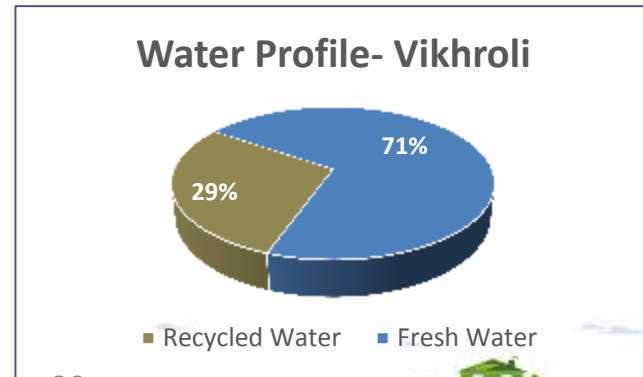
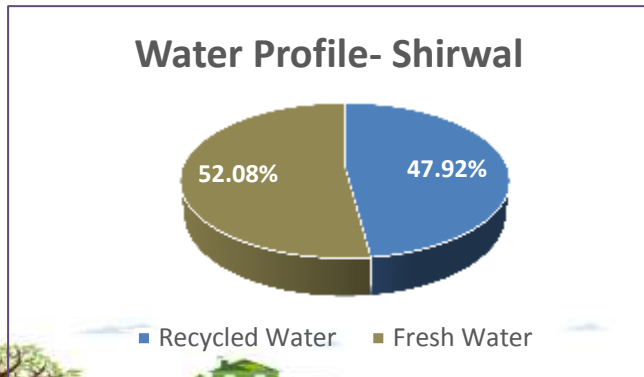
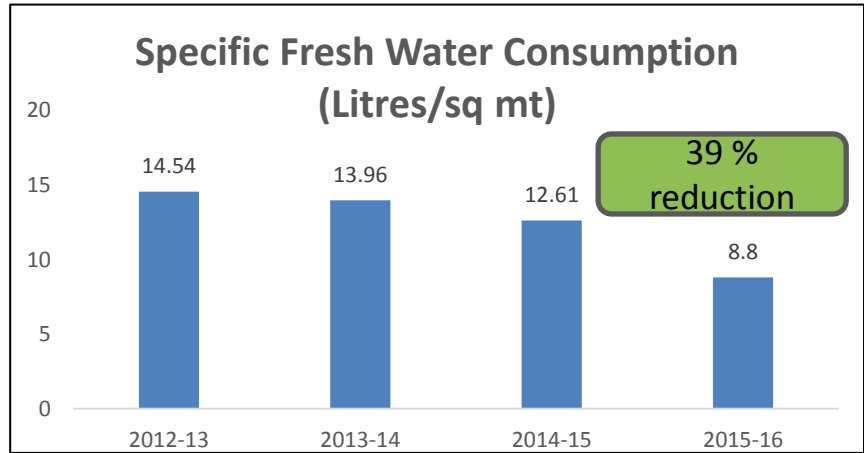
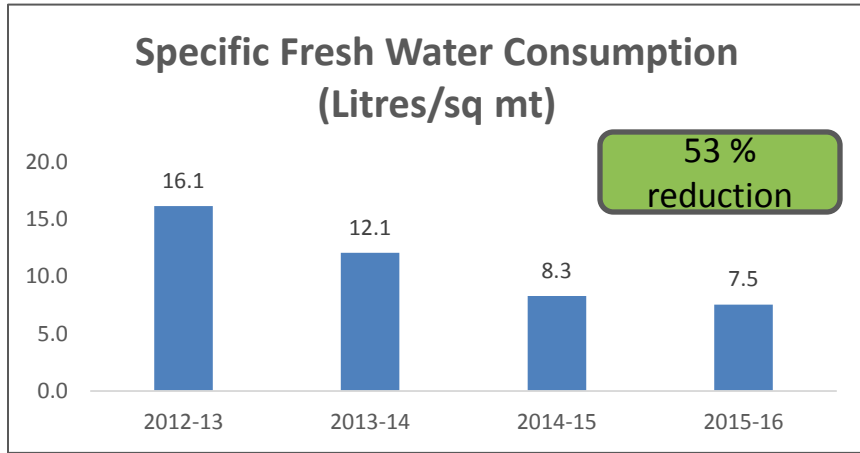




Water Conservation



REDUCTION IN SPECIFIC FRESH WATER CONSUMPTION



WATER CONSERVATION ACTIVITIES



Use of recycled water

1. In toilets, gardening & process recycled water is used.



Dripper system for Garden

1. Started from Month of Dec-14.
2. 16% of total water consumption is saved.



Rain Water Harvesting

1. Rain water harvesting initiative is started.
2. 96% of actual potential is captured of Plant



RO Plant

ETP or STP treated water is used in RO
RO water is used for major water consuming process i.e. Pre-treatment line



Installed Water free Urinals in the plant
Total 6 Nos of urinals are replaced with
Water free urinals



BEYOND FENCE- WASTE WATER MANAGEMENT PROJECT

Palshi – Satara (treatment of 5 lac Ltr /day)

Activities Involved In project

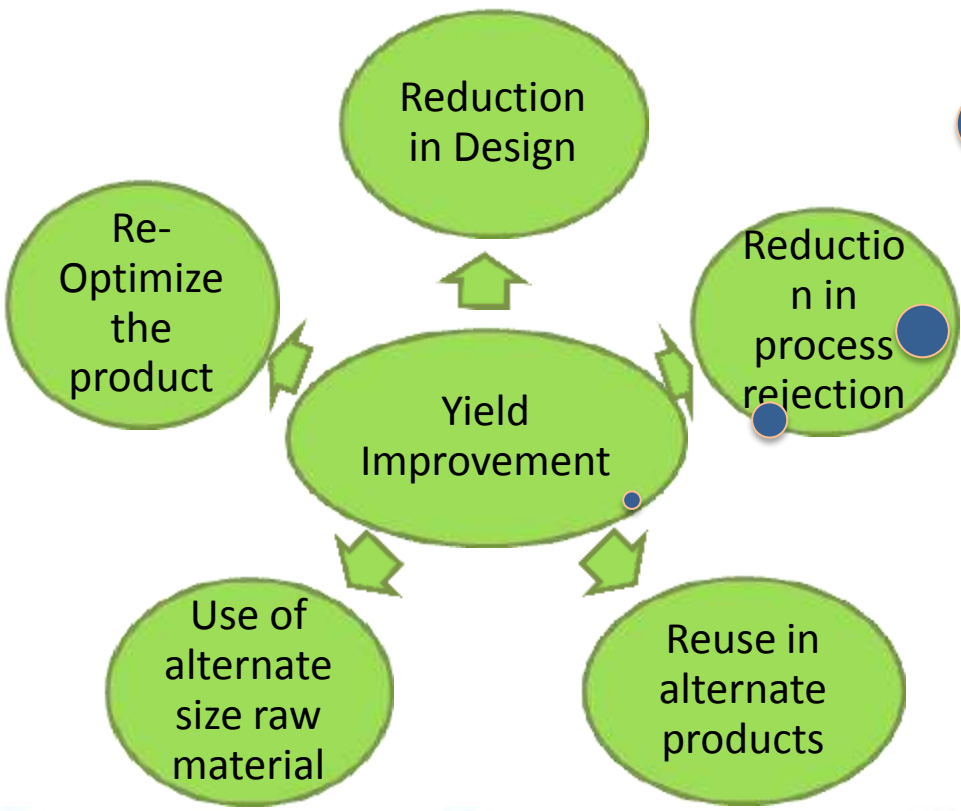
- Capacity Building
- Implementation of the waste water/sewage water recycling unit
- Repairs and maintenance of the existing internal drainage line
- Promotion of sanitation activities through school children by repairs/construction of new individual toilets
- Developing a healthy, attractive and clean village for living
- Cleaning and widening the entire brook bed and planting Bamboo trees on the both sides of water stream
- Making recreational areas near water stream





Material Conservation and Recyclability

APPROACH ADOPTED FOR MATERIAL CONSERVATION *Godrej Interio*



Approach towards enhancing yield improvement

- 5 R Approach-**
- Reduce
 - Reuse
 - Recycle
 - Recover
 - Redesign



EXAMPLE OF RE- OPTIMIZATION

- Reducing Panel Size by 2mm & Utilizing off-cuts for Bed Side Table

BEFORE

AFTER

Description	Quantity	m ²	m ³	Percent	Rate	Cost	Statistic	Value
Required parts	1180	1874.75	15.35	68.77%			Number of patterns	6
Plan/Over parts	0	0.00	0.00	0.00%			Headout patterns	2
Offcuts	217	354.75	6.35	22.70%			Rotated patterns	0
Scrap	133.27	2.35	0.03%				Recut patterns	0
Case trim	0.00	0.00	0.00%				Number of cycles	115
Boards	350	1552.82	26.13	100.00%			Cutting length	4126.9
							Throughput (M3/H)	3.5
							Waste (%Parts)	45.41%
							Waste (%Boards)	31.23%
Boards		1552.82	26.13	100.00%	0.00	0.00		
Offcuts		354.75	6.35	22.70%	0.00	-0.00		
Net material used		1268.86	21.74	71.38%		0.00		
Cutting time	1.08h				0.00	0.00		
Total parts	1180	1874.75	15.35	68.77%	0.00	0.00		

Before Size :
 Mattress Panel -1827 x 998
 Mattress Half-998 x 912.5

Boards Required: 350 Nos
 Waste: 31.23%

Description	Quantity	m ²	m ³	Percent	Statistic	Value
Required parts	1040	1283.12	22.74	91.67%	Number of patterns	12
Plan/Over parts	0	0.00	0.00	0.00%	Headout patterns	0
Offcuts	28	0.86	0.16	0.65%	Rotated patterns	0
Scrap		162.88	1.85	1.47%	Recut patterns	6
Case trim		0.00	0.00	0.00%	Number of cycles	108
Boards	308	1375.28	24.75	100.00%	Cutting length	4046.7
					Throughput (M3/H)	3.3
					Waste (%Parts)	8.85%
					Waste (%Boards)	8.13%
Boards		1375.28	24.75	100.00%		
Offcuts		0.86	0.16	0.65%		
Net material used		1366.32	24.60	99.33%		
Cutting time	7.34h					
Total parts	1068	1367.63	25.24	98.68%		

Size Changed:
 Mattress Panel -1825 x 998
 Mattress Half-998 x 910

Boards Required: 308 Nos
 Waste: 8.13%

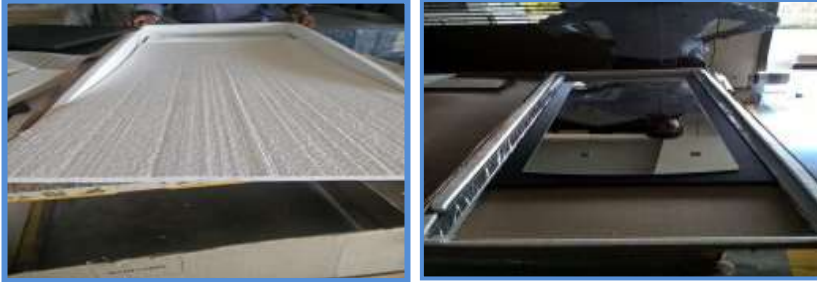
Savings of 20.16sq. ft/Bed



REPLACEMENT OF PACKAGING MATERIAL

– Mirror panel packaging

Before



Thermocol for Dressing unit glass

After



AIR plus Bubble

- Glass are packed with AIR plus bubble for protective packaging to sustain transit impacts.
- Corrugation buffer is used for cushioning and avoid abrasion in transit

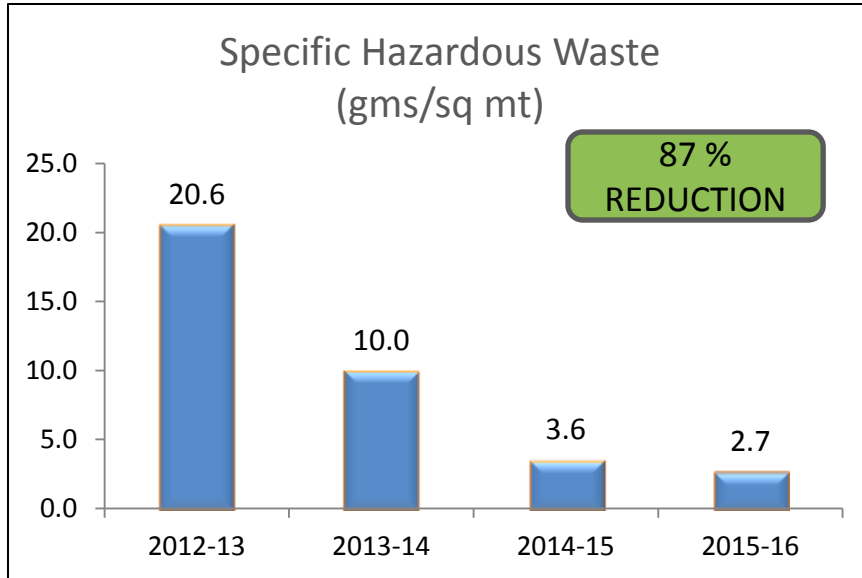




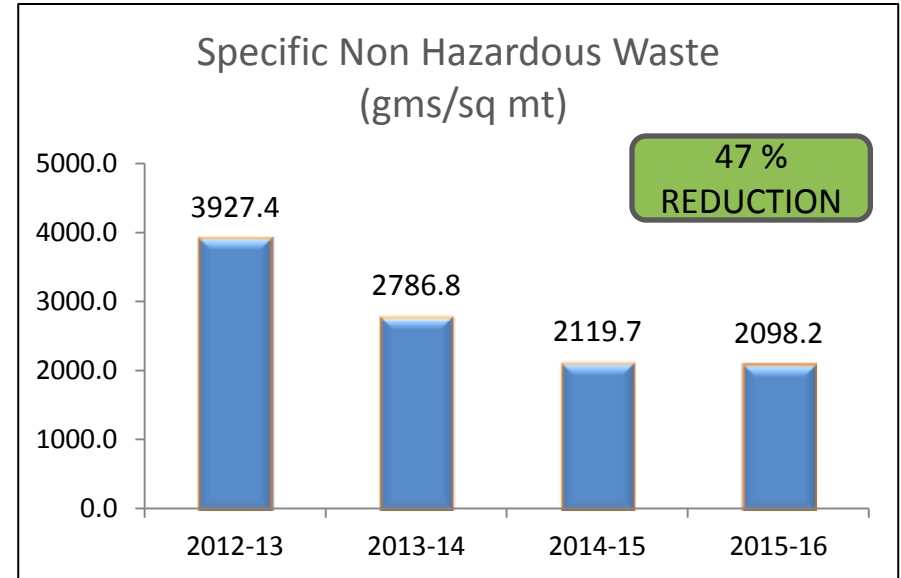
Waste Management



REDUCTION IN SPECIFIC WASTE – INTERIO SHIRWAL



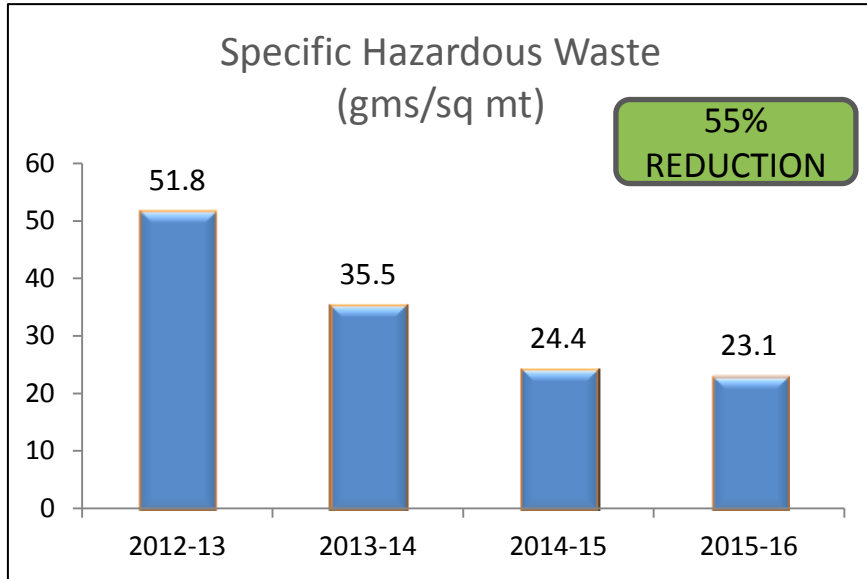
Specific Hazardous Waste Generation



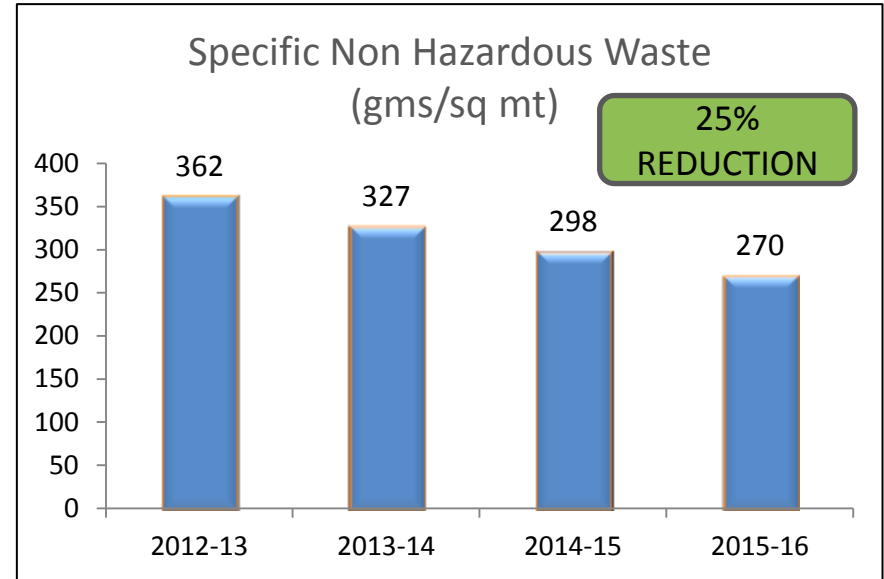
Specific Non- Hazardous Waste Generation



REDUCTION IN SPECIFIC WASTE – INTERIO VIKHROLI



Specific Hazardous Waste Generation



Specific Non- Hazardous Waste Generation



SOME OF KAIZENS IMPLEMENTED..

Kaizen - Elimination of Sources of Hazard waste generation / Reuse of waste Material

Before



Resin transferred through barrels resulting in oil spillage

After



Pipe line done for transfer of resin

Before



Left over resin was stored in barrels and mixed manually leading to improper mixing of hardner and thereby wastage

After



Left over resin in impregnation bath is now blended mechanically in blender for homogeneous mixing of hardner

Before

Earlier online oil filtration mechanism was not available

After



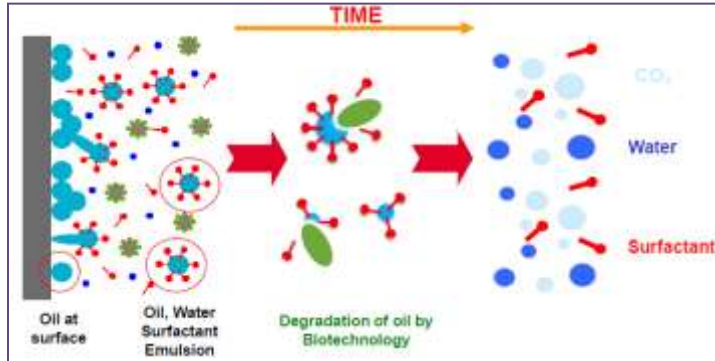
IMPROVEMENTS IN PRE-TREATMENT LINE

IN ASSOCIATION WITH – M/S ATOTECH IND. PVT. LTD.

Initiative : - To initialize Bio-remediated Cleaners for pre-treatment process

-Bioremediation is natural process by which biotechnology converts complex organic molecules into simple, non-hazardous substances such as carbon dioxide and water.

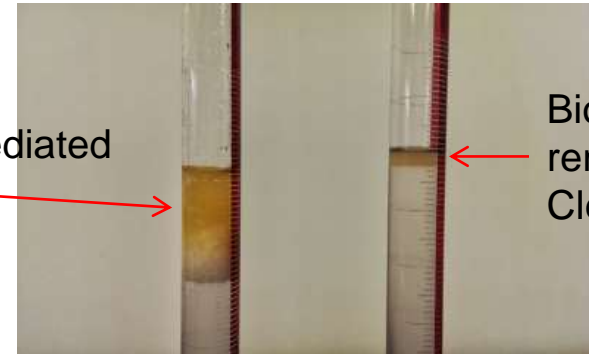
- Combines elements of modern aqueous cleaning technology and natural bioremediation .Part is cleaned utilizing a cleaner with a highly emulsifying surfactant system.



Benefits:

- Energy & Water Saving
- Completely phosphorous-free
- Reduce Sludge Formation
- Reduce tank dump frequency
- Less line maintenance require to clean clogged nozzles and risers
- Estimated saving / Sq Mtr in INR: 0.15

Non bio-remediated Cleaner



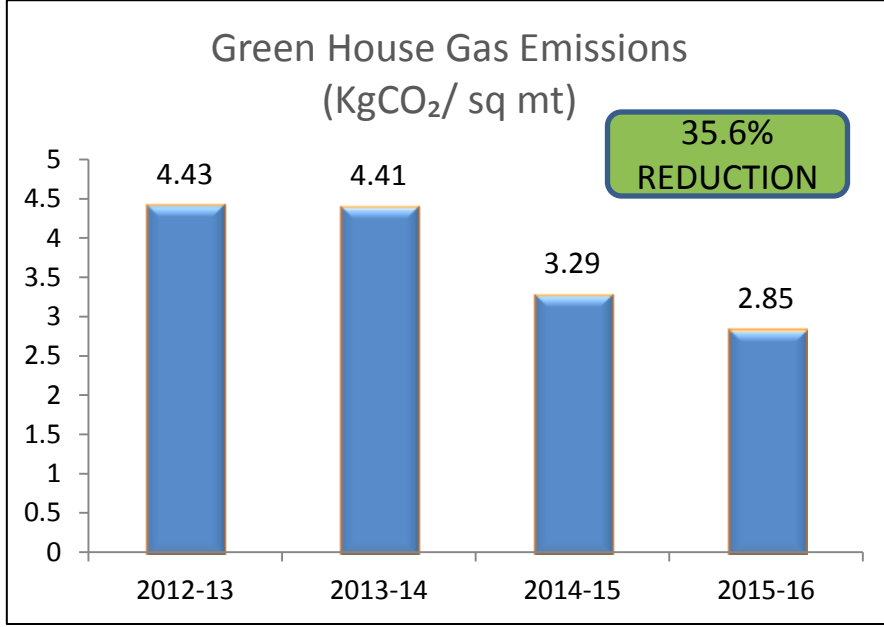
Bio-remediated Cleaner



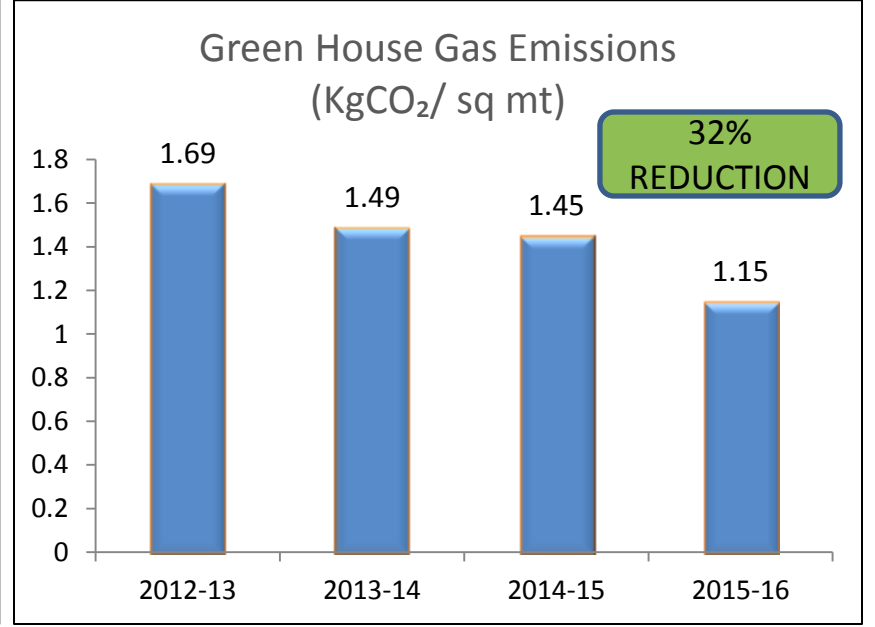
GREEN HOUSE GASES EMISSIONS



GHG EMISSION INTENSITY REDUCTION



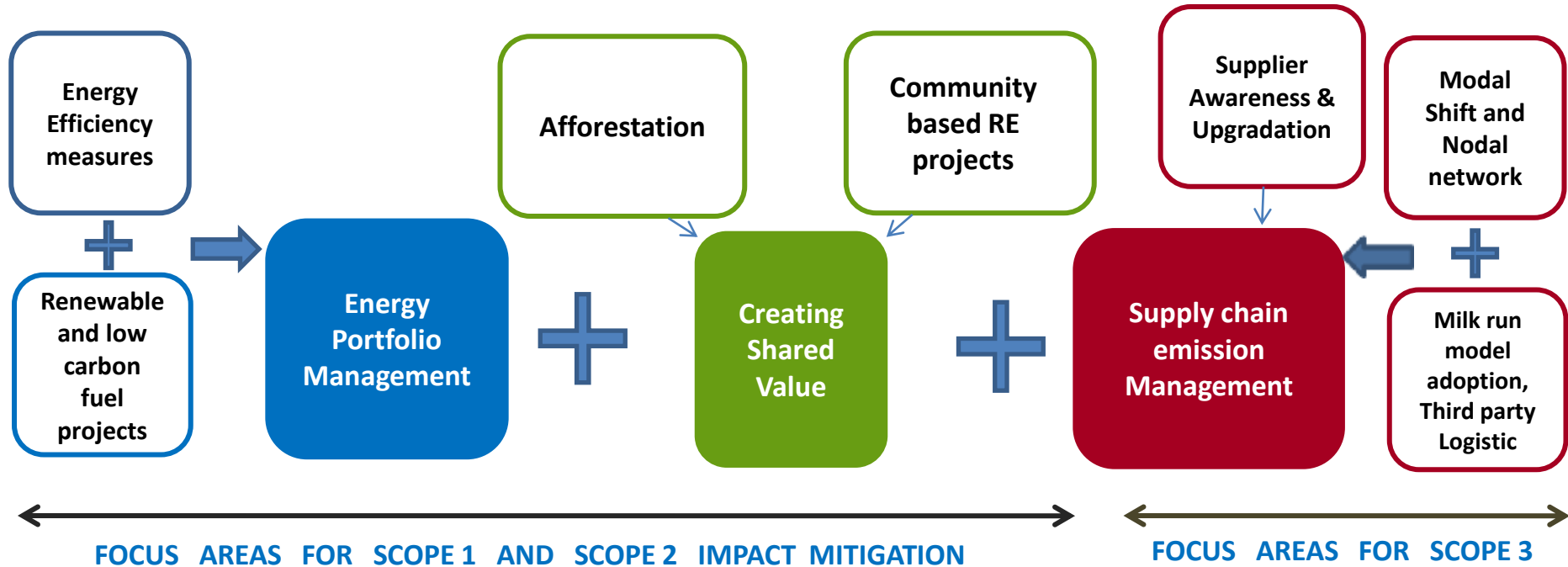
Specific GHG Emission- Shirwal



Specific GHG Emission- Vikhroli



CARBON NEUTRAL APPROACH



GI aims to become Carbon Neutral for Scope 1 & 2 by FY 2020



OPTIONS UNDER CONSIDERATION FOR AFFORESTATION

Inventorization of all plants in G&B campuses

Working with board suppliers for Afforestation



Working on Mangroves Projects

Advantages- Internal Expertise, High CO2 offsetting potential



Local Community based plantation

Win Win situation for G&B and Community

WRI Forest Land Restoration

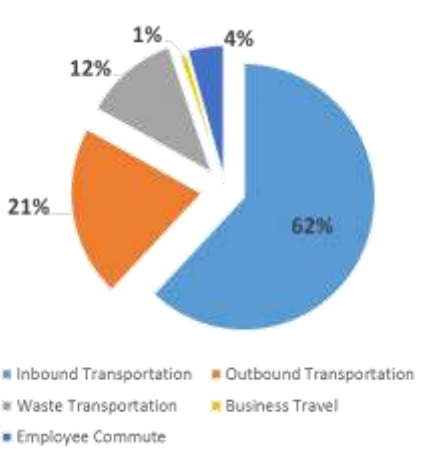
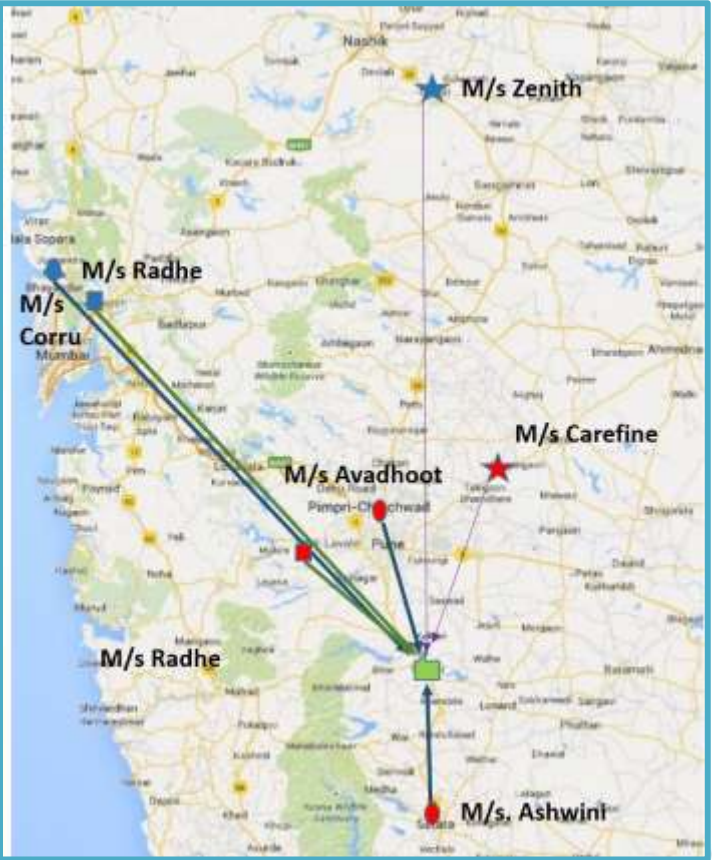
Augmenting Govt initiatives



WORLD RESOURCES INSTITUTE



SCOPE 3 REDUCTION IN INBOUND TRANSPORTATION



Inbound Transportation

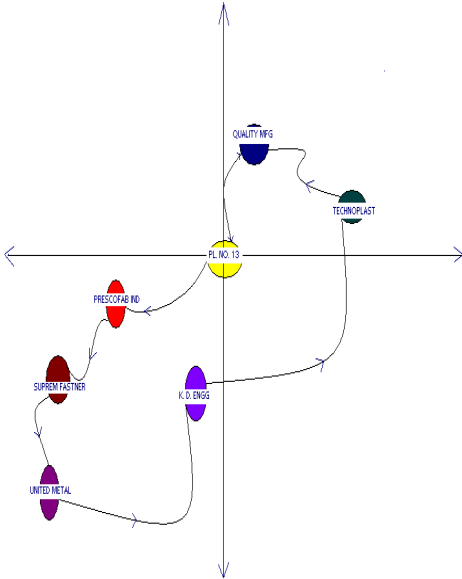
- Accounts for 60 % of total scope 3 emission.
- Focus area to reduce scope 3 emissions
- Initiatives taken to reduce emissions due to inbound transportation;
 - 1 . Vendor relocation
 2. New vendor Development within Shirwal proximity

Scope 3 reduction Initiative	Total Saving in MTCO ₂ emission in 2015-16
Vendor relocation	46.1
New Vendor developed	338
Total	384



SCOPE 3 REDUCTION IN INBOUND TRANSPORTATION

MILK RUN SYSTEM PLANT-13 STORES



ROUTE MAP

Sr No	Suppliers Covered	Location	Kg*Km without milk van	Kg*Km with milk van	Reduction in kg*km
Route 1	Quality Mfg	Vikhroli	11,70,000	1,72,80,000	52,20,000
	K D Engg	Goregaon	60,75,000		
	United Metal	Goregaon	66,15,000		
	Pressco Fab	Oshiwara	86,40,000		
	Total		2,25,00,000		
Route 2	Genesis	Vikhroli	8,68,000	19,84,000	6,20,000
	Rushabh	Ghatkopar	17,36,000		
	Total		26,04,000		

Total reduction in carbon emissions= 3570 KgCO₂ per annum



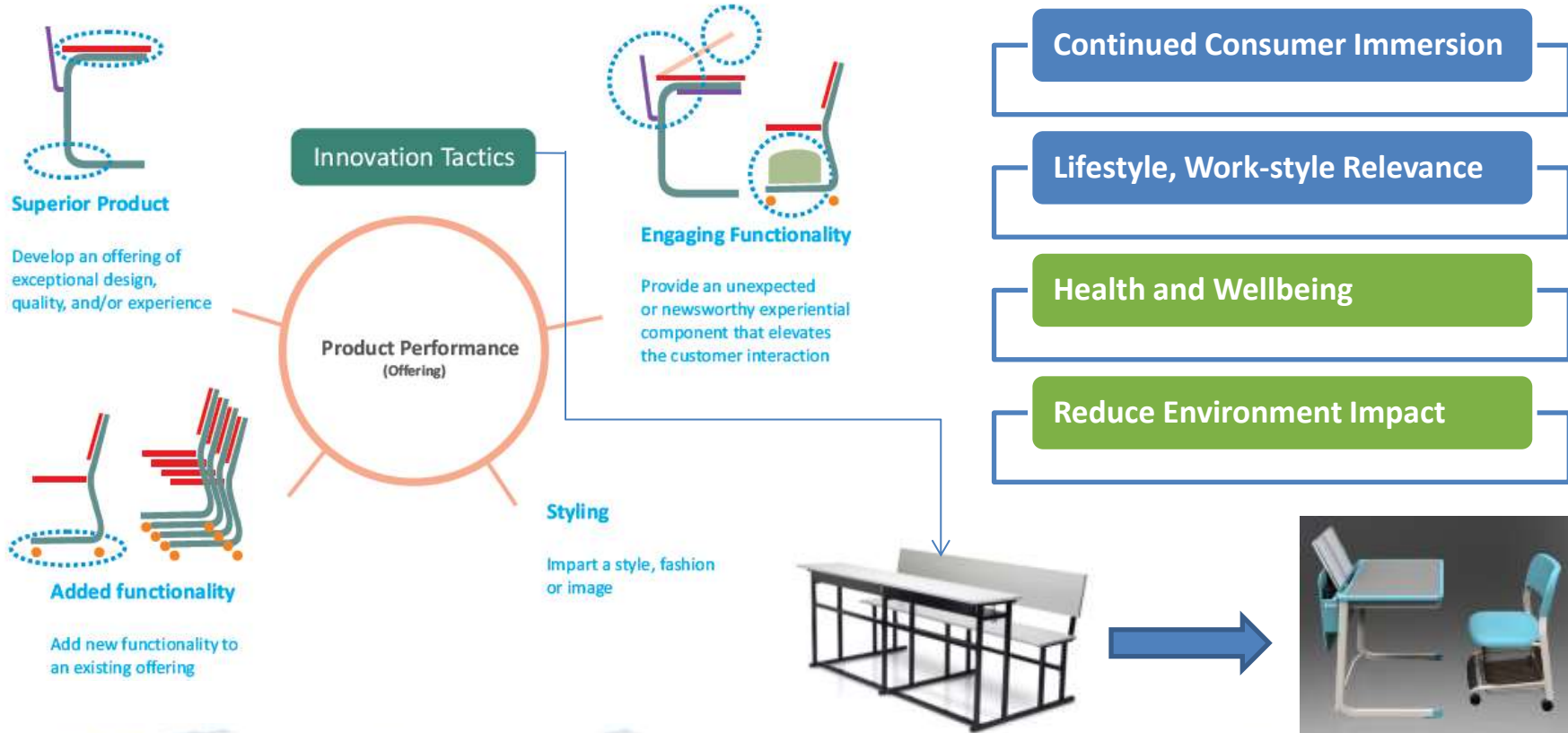
PRODUCT



STEWARDSHIP

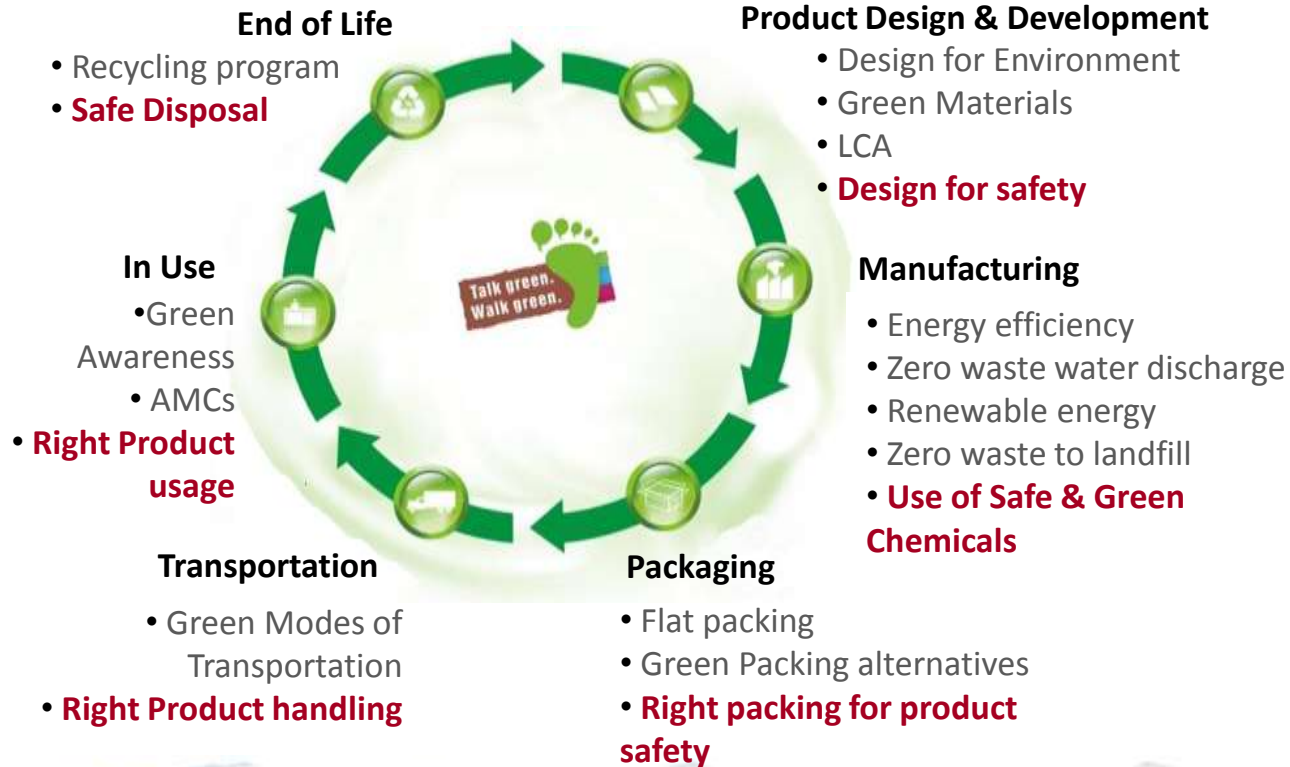


KEY IMPERATIVES FOR CONTINUAL PRODUCT INNOVATION



LIFE CYCLE APPROACH TO PRODUCT STEWARDSHIP

Commitment to Product Stewardship at various stages of product life cycle



Enforcing Green at Every Step...

Ensuring Green at Every Conclusion...

Enabling Green & Wellness

At every Step...



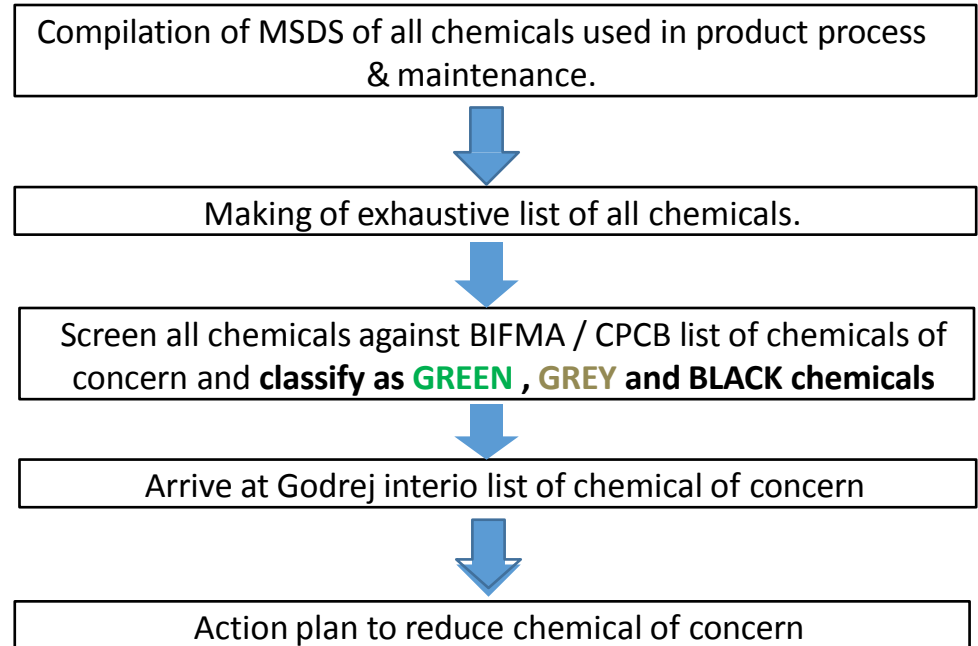
IMPROVEMENTS IN TOXIC MATERIAL DETECTION PROCESS

Intent of Chemical management plan

- Avoiding harmful chemicals at Product level
- Reduce hazardous chemical in process
- Keep information of unavoidable chemicals & to use it carefully (MSDS)

Chemicals of Concern (Shirwal)	CPCB rule	BIFMA rule	Application area
Acetylene	Y	-	fabrication
Benzene Trace	Y	Y	Maintenance
Naphthalene Trace	Y	Y	Maintenance
Formaldehyde	Y	Y	Lamination
iminodiethanol	-	y	Lamination
Titanium Dioxide	-	Y	Powder
Bis phenol	Y	Y	Powder

Flow chart for chemical management plan

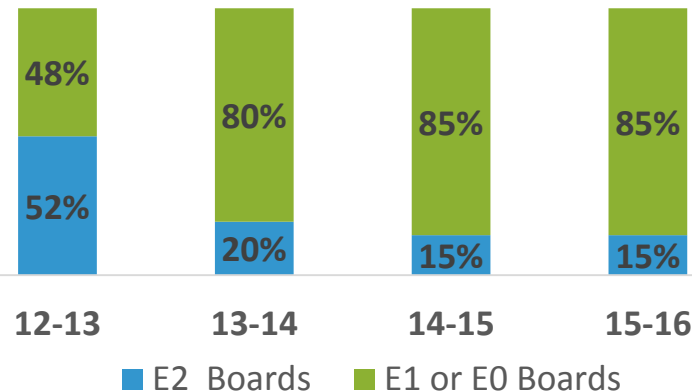


REDUCTION OF TOXIC MATERIAL - PRODUCT

Boards



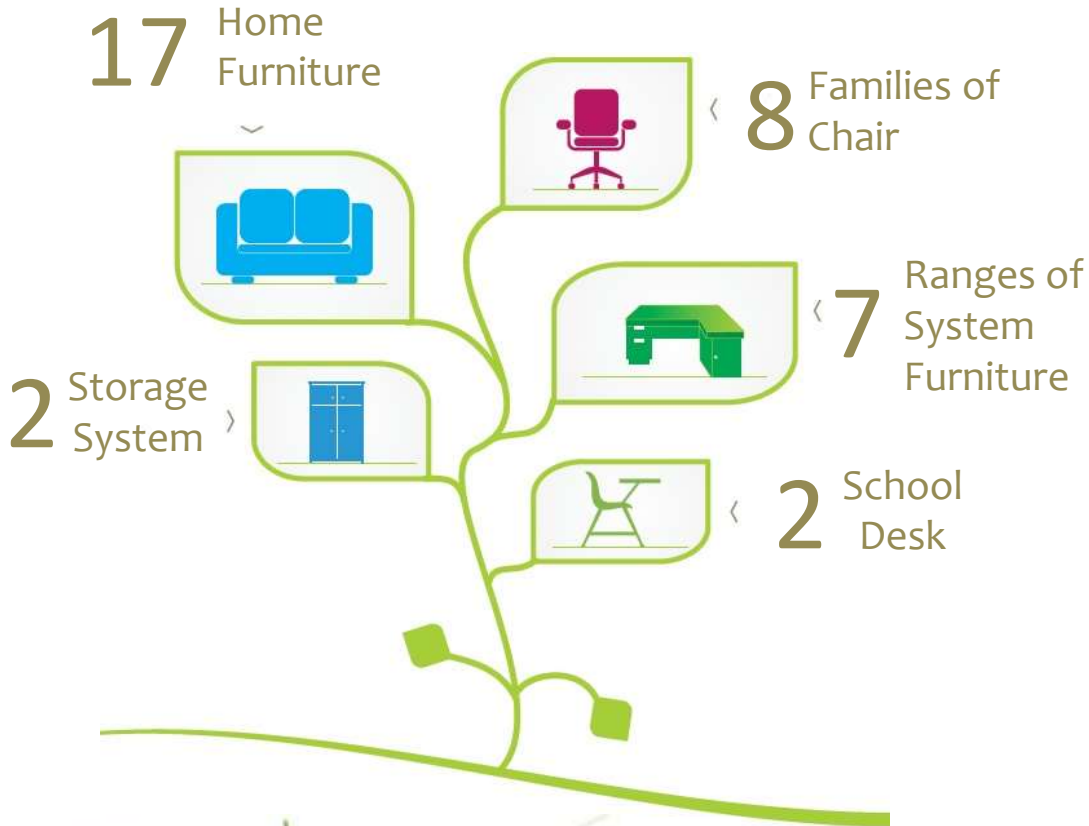
With the initiative of GREENGUARD Certification for OPOS and Home furniture there is drastic reduction (37%) in use of high emitting commercial grade boards.



In three years the formaldehyde emission for system furniture category has reduced from 0.016 ppm to 0.006 ppm (@63%reduction)



TOWARDS A GREENER PRODUCT PORTFOLIO



36 product ranges have International Green certifications

16% of revenue comes from green products





LIFE CYCLE ASSESSMENT



Recognition of G&B for conducting maximum number of LCA studies applying GaBi software in India, at Sustain 2016-Thinkstep Annual Meet



Basis for Product Selection for LCA

New product

- NPI process criteria (Sales volume more than 10000 / year)

Existing Product

- Products taken up for BIFMA Level Certification
- GREENCO LCA coverage criteria

Product Enhancement or VE

- Products with sales volume more than 10000/ year
- Products where material substitution is there

LCA initiative coverage for Shirwal products	LCA initiative coverage for Vikhroli products
53.4%	55%

LCA STUDIES CONDUCTED AT GODREJ INTERIO

Office Systems



WISH
GWP: 1985 KgCO₂



STALLION PLUS
GWP: 960 KgCO₂

LCA studies of Wish, Ace and Versa are third party reviewed as per ISO 14044

Home Products



WARDROBE H
GWP: 98.8 KgCO₂



FLUTTER
GWP: 50.91 KgCO₂

Seating



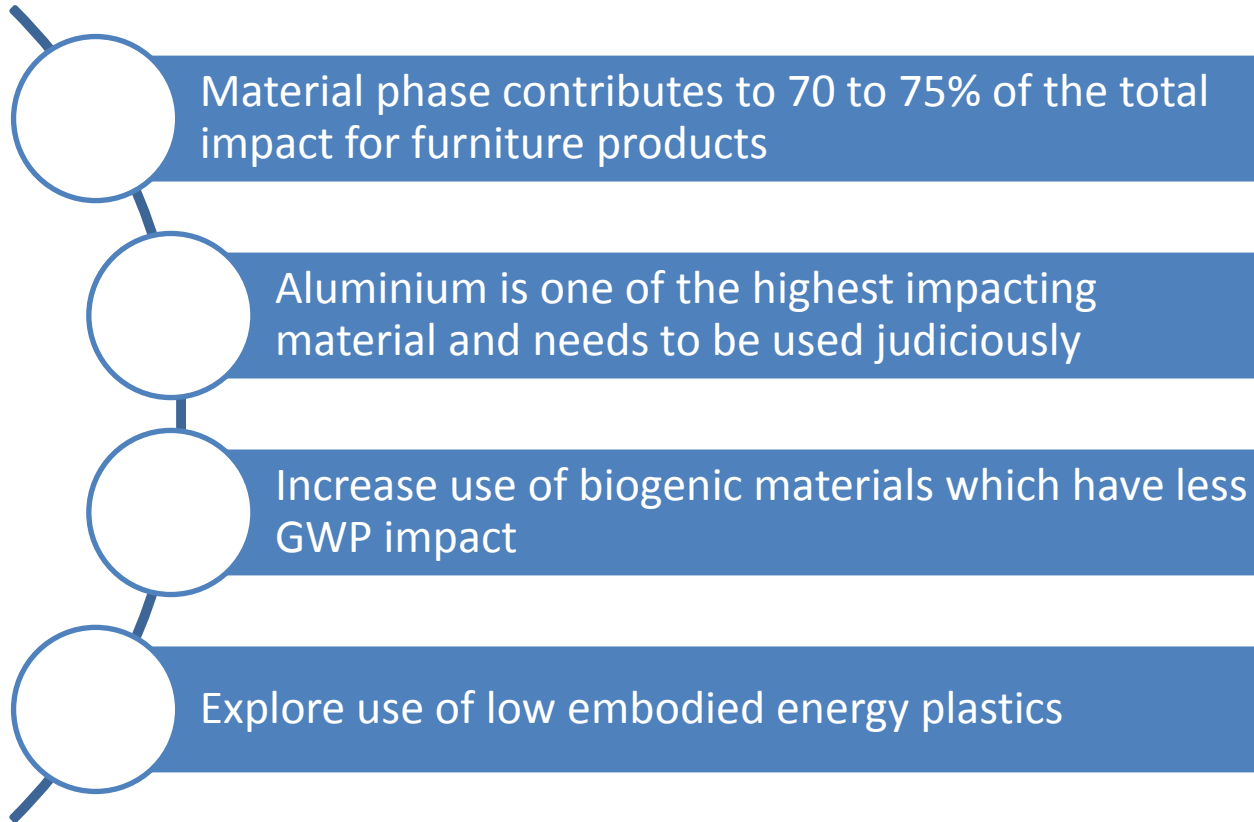
ACE- 147.2
GWP: KgCO₂



VERSA
GWP: 73.47 KgCO₂



KEY LEARNINGS FROM LCA



ENVIRONMENTAL IMPACT REDUCTION

NOVA pedestal



Total Weight : 30.5 kg

ENCASE pedestal



Total Weight : 21.4 kg

Changes Made in Nova pedestal:

- Thickness reduction In drawer from 0.6 mm to 0.5 mm
- Thickness reduction in drawer front from 0.8 mm to 0.6 mm
- Ball slides changed to channel type slides
- Thickness reduction in drawer shell from 0.8 mm to 0.6 mm

**Actual material reduction
achieved in FY2015-16 =
38304 Kg of steel**

Impact categories (Impact per pedestal)	For NOVA	For Encase	Impact Reduction
Acidification Potential (AP) [kg SO ₂₂ -Equiv.]	0.283	0.251	11.06%
Eutrophication Potential (EP) [kg Phosphate-Equiv.]	0.021	0.016	23.53%
Global Warming Potential (GWP 100 years) [kgCO ₂ -Equiv.]	71.815	59.293	17.44%
Ozone Layer Depletion Potential (ODP, steady state) [kg R11-Equiv.]	0.000	0.000	0
Photochem. Ozone Creation Potential (POCP) [kg Ethene-Equiv.]	0.033	0.029	11.54%

LIFE CYCLE ASSESSMENT FOR PACKAGING INITIATIVE

Change of Thermocol to AirPlus bags

Impact reduction

Before



Thermocol



After



Air Bags

Environmental Impacts	Global Warming Potential kgCO ₂ -eq	Acidification Potential KgSO ₂ -eq	Eutrophication Potential kg phosphate-eq	Primary Energy MJ
Thermocol 1 kg	2.26	0.00459	0.00479	76.2
Air Plus Bags 0.44 kg*	0.704	0.00161	0.000154	30.36
% reduction in Impacts	69%	65%	97%	60%
Reduction in Absolute terms	2800.8	5.36328	8.3448	82512



INTRODUCTION OF QUICK LCA AT EARLY DESIGN PHASE

Material Classification		Embodied Environmental Impact				
		Weight	Global Warming Potential	Acidification Potential	Eutrophication Potential	Primary Energy
		kg	kgCO ₂ -Eq	kgSO ₂ -Eq	kg Phosphate-Eq	MJ
Aluminum	Cast	1	10.8	0.0553	0.00334	183
	Extruded	1	6.56	0.0401	0.0019	102
	Hardware	1	6.56	0.0401	0.0019	102
Plastics	PP(Polypropylene)-Injection Molding	1	1.86	0.0036	0.00036	73.2
	PP Talk filled	1	1.86	0.0036	0.00036	73.2
	Nylon6	1	9.2	0.0296	0.00678	121
	30% GF Nylon6	1	7.01	0.0255	0.00472	109
	Polyethylene	1	1.59	0.00366	0.00035	69.6
	Polystyrene	1	2.26	0.00459	0.00479	76.2
	ABS	1	3.16	0.00642	0.000981	89.6
	PVC (Injection Molded)	1	2.12	0.00371	0.000516	57.4
	PVC (Edge Band)	1	2.12	0.00371	0.000516	57.4
LDPE	1	1.9	0.00336	0.00035	73.7	
Steel	Bar & Rod	1	1.94	0.00713	0.000646	20.1
	Pipe / Tube	1	2.54	0.00545	0.000369	26
	Sheet CR	1	1.98	0.0073	0.00064	23.6
	Sheet HR	1	2.02	0.0051	0.000337	21.6
	Sheet- Galvanised	1	2.57	0.007	0.00045	28.2
	Stainless	1	4.48	0.0514	0.00219	64.8
	Spring	1	1.94	0.00713	0.000646	20.1
	Hardware (in kg)	1	1.94	0.00713	0.000646	20.1

Quick LCA

Objective- To evaluate material phase (embodied) impacts at early design phase and take actions to reduce environmental impacts

Actions taken-

- 1) Discussion held with design team
- 2) Decision to shift LCA from Phase 2 to Phase 1
- 3) Done per kg material impacts calculation for all types of material used in Interio products
- 4) Incorporation of these impacts in Green Assurance Card Material Analysis
- 5) Benchmarking with competitor LCA results

Further Actions-

- 1) Revision of NPD cycle to include LCA in Phase 1



GREEN SUPPLY CHAIN



GREEN SUPPLY CHAIN STRATEGY

Strategy Model for GI



Strategy Model for Suppliers





INITIATIVES & TARGETS FOR GODREJ INTERIO SHIRWAL

Levers	Initiatives	Current Status 2015-16
Education & Awareness Creation for Suppliers Promoting Green Business Practices	To increase environmental awareness among suppliers through Training , Audits, Reviews and meeting	> 80% of Suppliers are covered for Awareness
		70% of Critical Suppliers are covered through Audits
	Selecting the suppliers who are compliant with the laws and regulations	5 Suppliers certified with ISO 14001.
Resource Intensity Reduction in the Supply Chain	Reduction in Consumption of Resources (Energy, Water, Waste)	23 % Reduction achieved by 4 Critical Suppliers (40 % of critical suppliers)
Proximate Supplier Base Including indigenization	To increase supplier base within 200 Km area from Mfg.	71% supplier base within 200 Km area from Mfg.
Practicing TOC For Lean Supply chain	To implement TOC for B2B & B2C business to optimize material consumption & to reduce carbon Foot prints.	Implemented for B2C & B2B business



IMPLEMENTATION OF GREEN PROCUREMENT GUIDELINES THROUGH CLUSTER....



 Confederation of Indian Industry  CII-AVANTHA Centre for Competitiveness for SMEs																		
ZED Road Map for CII- GODREJ (Interio) 5th Basic Vendor Cluster														17th Oct 2014				
Month	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	Deliverables	
1. SOP for Sustenance																	Sustenance Management	Knowledge Management
2. Training Module																		Holding Gains
1. Waste Management and Control																	Zero Effect on Environment	Reduction in Scrap Generation and Disposal
2. Energy Conservation																Reduction in Energy Consumption & Use of Renewable Energy		
3. Water Conservation																Reduction in water consumption and Reharvesting		
1. Autonomous Maintenance Step 1 ,2 and 3																	Production Management	Machine - Breakdown / Defect / Accident -Reduction
2. SMED																Set up Time reduction / Batch Size reduction / Improve productivity		
1. QC / QA Concepts																	Zero Defect through Quality Management	Zero defects at Customer end
2. Problem Solving Steps & Tools																Reduction in Customer Complaints		
3. Poka-Yoke																Reduction in In-process rejection		
1. Waste Identification & Elimination																	Waste Identification	Creating Improvement culture / Total Employee Involvement
2. Kaizens																Cost Reduction		
3. Key Indicator																MIS Generation / Review Mechanism		
1. Basic 5S																	5S / TEI	Decluttered Shops / 1S, 2S Score
2. Red Tag Campaign																Search Time reduction		
3. Must be Requirement																Employees Enjoying the Work		
4. Safety																Reduce Accidents and Near Miss / Absentiseem Reduction		
Month	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	Deliverables	

IMPLEMENTATION OF GREEN PROCUREMENT GUIDELINES THROUGH CLUSTER....



Road Map for CII Cluster for Competitiveness - Godrej (Interio) Advance Vendor Cluster																			
Revn : 4, 13th Jan, 2015																			
Time in Months	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Deliverables
1. Sustenance Plan 1.1. Clarifications,refreshing Learnings 1.2-Creating own Training Material 1.3- Conducting Internal MRMs																Sustenance Culture	Holding the gains		
1.Flow Manufacturing 1.1-PQ Analysis- Runners,Repeaters & Strangers 1.2-Map Through Put Time- and Identify Wastages/Losses-- Identify Projects 1.21 -Creat Natural Material Flow-Improve Layout 1.22 SMED 1.23- My machine 1.24 -Low cost automation 1.25- Line balancing											Focused Improvement - 2 Productivity Culture					Improve Delivery Schedule Adherence Improve Labour Productivity Improve Value added per employee. Floor space utilization Reduce Breakdowns Reduce Through put time			
1. QA -QC Integrated Approach 1.1- QA-QC Organization 1.2 -Capturing 100% Customer Complaints 1.3- Deciding CTQs 1.4 - 100% Inspection of CTQs-by system 1.5- Pokayoke 1.6-Projects on Quality Issues,using 7QC steps and tools						Focused Improvement -1 Quality Culture					Reduction in Customer Complaints and Returns Reduction in inhouse Rejection Creation of Quality Culture- Right First time								
1. Prerequisites of Inventory Management 1.1- Rack Removal 1.2 -Material Handling/Stores Management 1.3 -Mapping Quality Of Inventory						Inventory Management					Improving ITR								
1.Waste Management and Control 2. Energy Conservation 3.Water Conservation						Zero Effect on Environment					Reductional in Scrap Generation and Disposal Reduction in Energy Consumption & Use of Renewable Energy Reduction in water consumption and Reharvesting								
1. 4S & 5S- Institutionalize 5 S. 2. Daily Review on Zonal Board						Sustenance 5S (Sustenance Culture Through Discipline)					5S : Audit Score								
1.Must be Requirments 2.Weekly Contact program 3. CEO Address 4.Implementd Suggestionss 5.Kalzens						TEI Continuous Improvement Culture through TEI					Total Employee Involvement Improvement Culture								
Time in Months :	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	Road Map

REVIEWS



Monthly reviews are conducted by rotation with cluster suppliers.

Suppliers present their ideas and thoughts including those on green manufacturing.



Supplier's progress is monitored on Green as well as other initiatives during these meetings.



P M ELECTRO-AUTO PVT LTD - INITIATIVES



Optimized compressed air thru centralized unit



Polycarbonate Transparent Sheets & Turbo Ventilators



Organizing PUC camp for employees vehicles



15 Tanks "Pretreatment Process" Which Optimized... Process Water Consumption LPG Gas Consumption Chemical Consumption
a)Electricity Consumption



Gas Fired Burner For "Hot Water Generator" To Run Pretreatment Line.



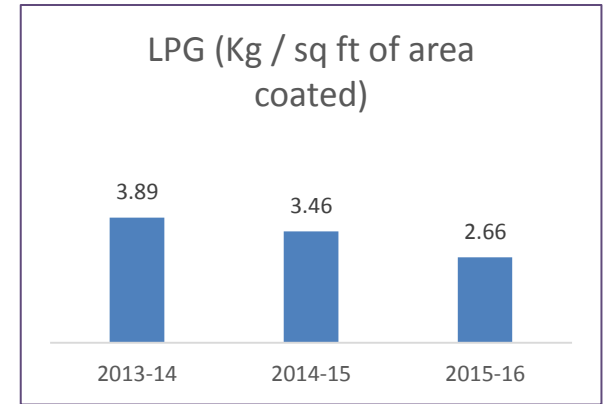
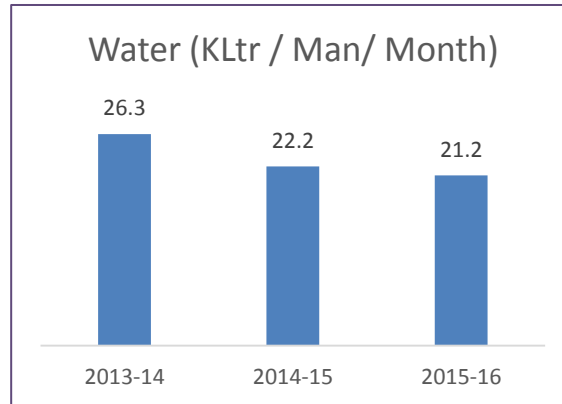
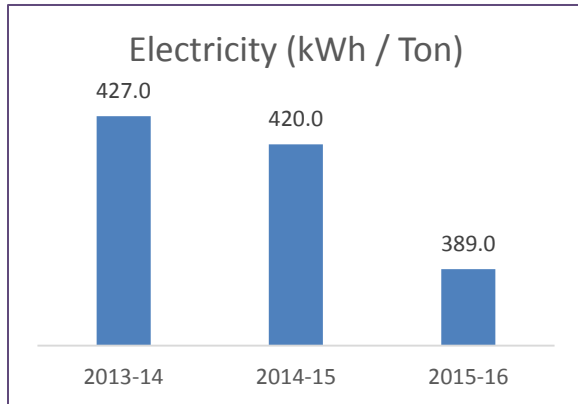
Green Initiative : - More than 300 Nos. plantation done in 3 Acres land.

Godrej Interio's Role – 1. Trainings 2. Green initiatives implementation through ISO14001 and ZED cluster 3. Reward & Recognition at MRM as well as at National Level



P M ELECTRO-AUTO PVT LTD - RESULTS

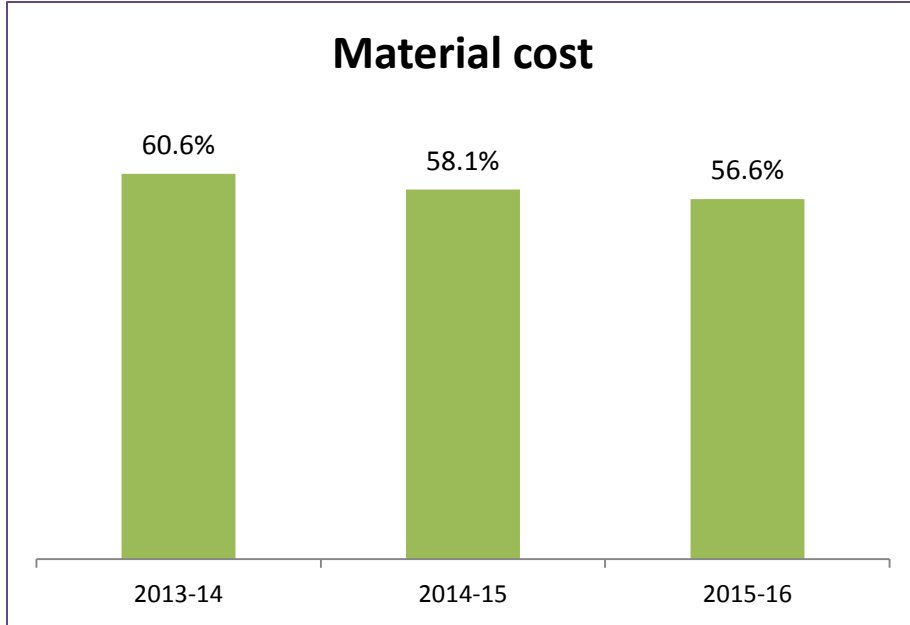
Area	2013-14	2014-15	2015-16	Reduction	Weighted Reduction
Electricity (kWh / Ton)	427	420	389	8.90 %	14.85 %
Water (KLtr / Ton)	26.29	22.24	21.16	19.51 %	
LPG (Kg / sq ft)	3.89	3.46	2.66	31.62 %	



SAVINGS DUE TO GREENCO

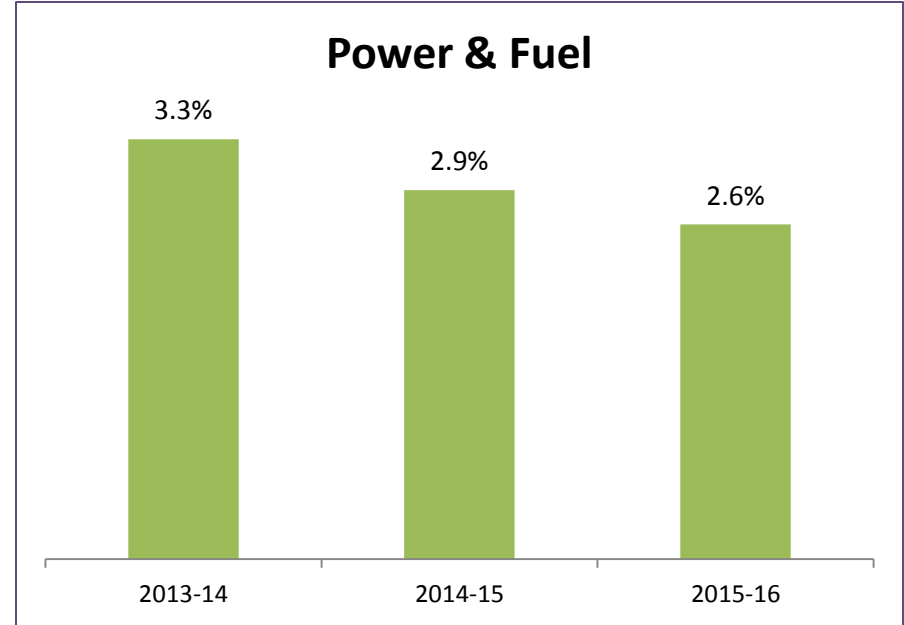
Green makes business sense

Material cost



Avg 6.6% saving in material cost on sales over a period of 3 years

Power & Fuel



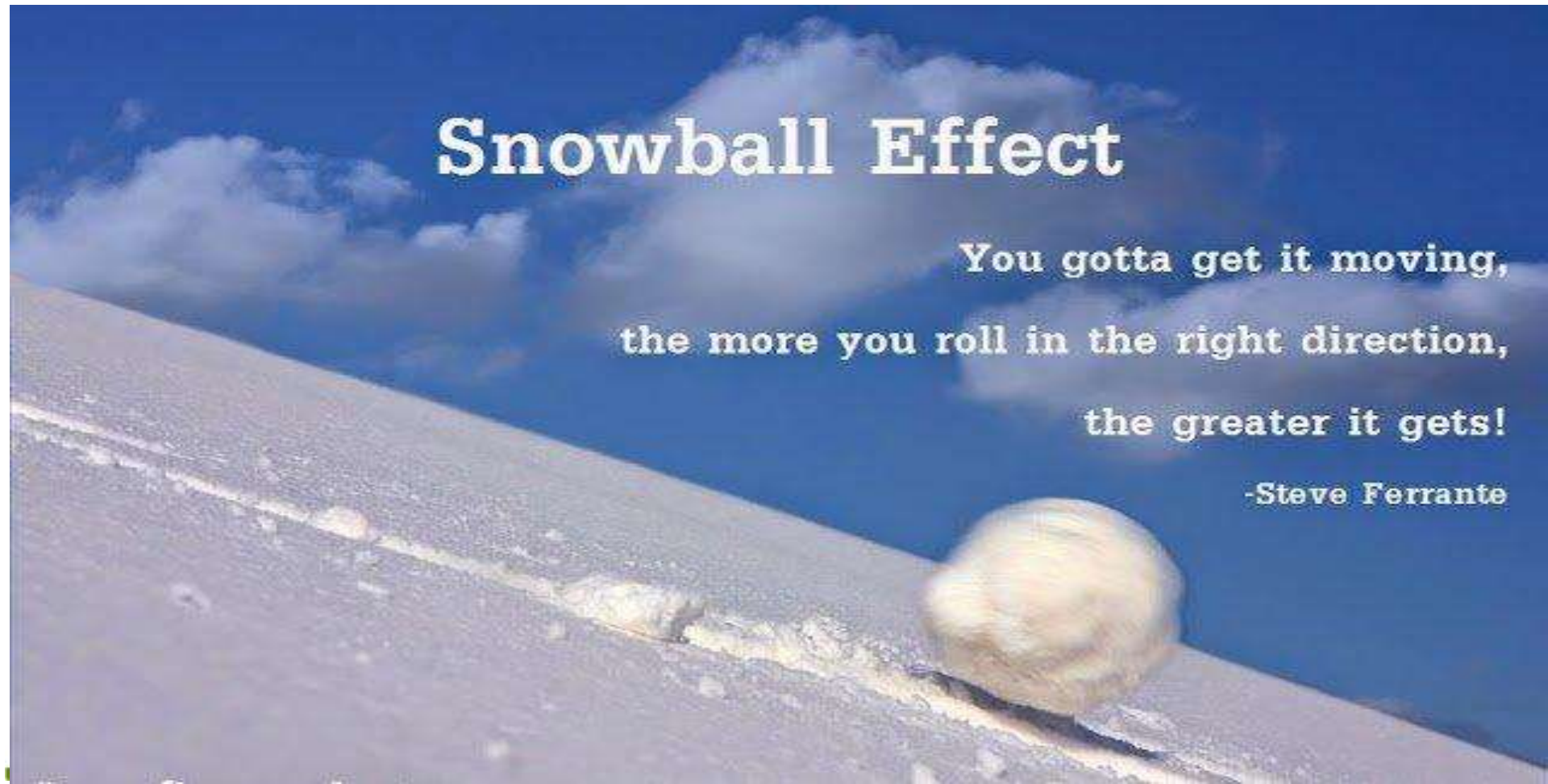
Avg 21.2% saving in energy cost on sales over a period of 3 years



Snowball Effect

You gotta get it moving,
the more you roll in the right direction,
the greater it gets!

-Steve Ferrante



Towards Platinum Plant Vikhroli

- Benchmarking and exploration of technology change to achieve excellence in energy efficiency.
- Work towards utilization of captured rain water in processes.
- Increasing share of onsite and offsite renewable energy.
- Popularize use of LCA tool to validate environment benefits/impact due to process change.
- Network other GreenCo Rated companies for best practice sharing and accelerate replication of best practices.

Beyond Platinum Plant Shirwal

- Achieve world class status in energy efficiency over a period of 3 years.
- Collaborate and learn from educational & institutional bodies like Indian Plumbing Society, SPCB.
- Focussed efforts towards achieving carbon neutrality .
- Create community leaders for effective water conservation and waste management in nearby villages.
- Facilitate GreenCo certification for minimum 3 vendors .
- Prepare and share 3 LCA case studies and publish 2 EPDs.



Above all...

For Interio its about teamwork

Thank You

